

# Advanced Certificate in Labour Laws in Trinidad & Tobago

## Quick Overview



### Description

In addition to other relevant statutes, this Course offers an immersive overview of the legislative framework governing labour relations and the world of work in T&T, as a foundation for improving the competency and capacity of practitioners and business owners to effectively, and correctly, manage workplace issues and mitigate human capital risk.

Learners will gain important insights for understanding, interpreting, and applying these laws in their respective organisations or to various employment issues such as industrial action, employment contracts and other labour related matters.

### Accreditation

EduQual Level 3 | Credits: 13  
Pre-requisites: None

### Delivery and Duration

Course Activities: Online e-Campus  
Classes: ZOOM Meeting  
Tues. & Thur. | 5:00 p.m. - 7:00 p.m.  
Eleven (11) weeks

### Topics Covered

- Unit 1: Sources of Law and IR Obligations
- Unit 2: The Disciplinary Hearing - Process and Procedures
- Unit 3: Labour Laws Governing the Employment Relationship
- Unit 4: Labour Laws Governing Safety and Health
- Unit 5: Labour Laws Governing Equal Opportunity and Discrimination

### Assessment

The Course is evaluated using a combination of practical activities, individual assignment, and a final examination. Certificates will be awarded upon successful completion.

**Cost:** \$3,695.00 plus vat

*"...Through this programme the ESC has demonstrated its commitment to increasing the quality of the HR and IR practitioners in the workplace. I would recommend any professional to participate in the Academy of Industrial Relations." Ms. Leisl Indarsingh (HR Professional)*